

## **Retirement**

All regular full and part time employees are eligible for enrollment in the Utah State Retirement System. Employees who retire from city service will receive a monthly retirement benefit. Employees who leave city service before retirement may apply for a refund from the retirement system. Forms are available from the Utah State Retirement System.

The rate at which retirement contributions are paid is shown below:

### **Career Service employees:**

#### **Contributory Plan -**

**Employee contributes 0% of paycheck. City contributes a total of 15.82% which includes 2.21% 401(k) participation.**

#### **Non-Contributory Plan -**

**Employee contributes 0% of paycheck. City contributes a total of 15.82% which includes 4.20% 401(k) participation.**

### **Public Safety employees:**

#### **Non Contributory Plan**

**Employee contributes 0% of paycheck.  
City contributes equivalent of 22.61%.**

### **Fire Department employees:**

**Employee contributes 0% of paycheck. City contributes a total of 15.76% which includes 3.00% 401(k) participation.**

Detailed retirement brochures are available through the Human Resource Department.